

**Government of Tripura
Power Department
Agartala:: Tripura.**

Dated Agartala, the 20th December, 2024.

ADVERTISEMENT

(Details are available on power.tripura.gov.in & www.tsecl.in)

Applications are invited for the post of **Director (Technical)** in the Tripura State Electricity Corporation Limited (a Government of Tripura State Undertaking) at its headquarters at Agartala.

Name of post	Director (Technical).
No. of post	1(one)
Qualification	A graduate in Electrical Engineering from a recognized University / Institute.
Age	Below 62 (sixty two) years as on last date for applying.
Experience	At least 25 years experience in Power utility with a minimum of 2 (two) years combined experience as Additional Chief Engineer (Electrical) and Chief Engineer (Electrical), out of which at least 1(one) year experience as Chief Engineer (Electrical) and with adequate exposure to the operation and maintenance of Generation, Transmission and distribution Systems including material management, computerization of the consumer's billing system. Should have adequate knowledge and exposure to Public Sector Power Utility.
Scale of pay	Level-20 of Tripura State Pay Matrix, 2018 (HAG + Scale Rs.37,400/- - Rs.67,000/- + GP Rs.8700/-, pre revised) plus other admissible allowance for In service Candidate / Consolidated monthly contractual remuneration of Rs.1,90,000/- per month for retired person without linkage of pension drawn from previous service, if any.

B. Type of Service:

On contract basis for **three years** subject to extension by another two years with mutual consent. Either party can terminate the contract by giving 30(thirty) days notice or paying two months salary in lieu.

C. Other service conditions:

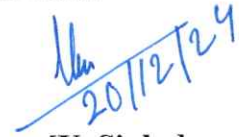
- Leave would be admissible as per state Government's Leave Rules.
- MR facilities would be admissible as per State Government's Rules.
- Government Quarter would be provided on payment of License Fee.
- Vehicle, Telephone as per Company policy.
- No pensionary benefits from Government of Tripura or TSECL
- Other service conditions would be same as applicable to the Tripura State Civil Service officers in the Level-20 of Tripura State Pay Matrix, 2018.

D. How to apply:

Eligible candidates may send their details bio-data mentioning two references along with a recent passport size photograph and giving particulars of name, address, contact phone, FAX/ E-mail address, age, qualification, experience, proof of academic attainment, salary drawn and expected addressed to Secretary, Department of Power, Government of Tripura, New Capital Complex, Agartala, PIN-799010.

E. General:

- i) **Last date of receipt of application is 1st February, 2025.**
 - ii) Candidates will be short listed on the basis of their qualifications, experience and suitability for the post etc.
 - iii) If felt necessary short-listed candidate will be called for interview on a date to be indicated separately.
 - iv) Details of job description, functional; responsibilities, required compensation are also available on website **www.tsecl.in**
 - v) **TA/ DA would be paid for attending the interview.**
 - vi) The Selection Committee constituted by Government of Tripura for the purpose reserves the right to reject the candidature of any candidate and their decision in this regard would be final.
- **For further information please contact tele-fax No. (0381) 241-3310.**


20/12/24

[U. Sinha]

Additional Secretary to the
Government of Tripura
Power Department.

RECRUITMENT PROCEDURE

1. Post : Director (Technical)
2. Organisation : Tripura State Electricity Corporation Limited.
3. Scale of Pay : Pay in the scale of Rs. 18400 - 500 - 22400/- plus allowances as admissible to Tripura Civil Services Gr. - I officer of Govt. of Tripura (minus pension drawn from previous service).
In case any officer of Govt. of Tripura is appointed, he would be governed by the service conditions of his original employment.
4. No. of post : 1(one).
- ✓ 5. Type of service : On contract for three years. It may be extended by another two years with mutual consent. Either party can terminate the contract giving 30(thirty) days notice or paying an amount equal to emoluments of two months.
6. Age : Maximum 62 years on the date of application. However this may be relaxed in case of deserving candidates.
7. Qualifications : Graduate in Electrical Engineering from a recognised University / Institute.
8. Experience : Minimum 25 years of experience in Power utility with a minimum of 2(two) years combined experience as Additional Chief Engineer (Electrical) and Chief Engineer (Electrical), out of which at least 1(one), year experience as Chief Engineer (Electrical) and with adequate exposure to the operation and maintenance of Generation, Transmission and Distribution Systems including material management, computerization of the consumer's billing system. Should have adequate knowledge and exposure to Public Sector Power Utility.
9. Functions / Responsibility :
 - a. Managerial :
 - Allocation of responsibilities to the executives according to their skills and capabilities.
 - Inculcating work culture, which has positive outlook and less scope for conflicts and in case of conflict resolution of the same without affecting the work culture.
 - Ensuring that the systems and procedures are followed.
 - Ensuring that the feedback from the work is properly ploughed back in systems and procedures as well as technical specifications for improvement.
 - Ensuring proper interfacing within various groups of the departments and motivate the group effective working.
 - Planning for network improvements and managing financial support for schemes.

b. Functional :

- Overall responsibility for operation and maintenance and development of the generation, transmission & distribution system on commercial parameters.
- Critical analysis of equipments and network failures and outages.
- Ensuing schedule maintenance of equipments.
- Demand forecasting and preparation of plants to meet the demand.
- Standardization of O & M practices by formulating guidelines.
- Implementing and monitoring safety policies and guidelines to ensure highest standards of safety.
- Providing adequate training to the personnel employed in O & M.
- Preparation and implementation of plans for renovation and modernization of generating stations including implementation of APDRP schemes.
- Procurement of spares and equipments and inventory management.
- Develop and implement MIS for the effective monitoring of system parameters.
- Providing 100% metering, replacing defective meters within the time target fixed.
- Prepare and implement action plan to bring down transmission, distribution and commercial losses to acceptable level.
- Implementing directives of regulatory commission.

10. Appointment & Selection Committee:

1. Appointment will be issued by Government of Tripura for Tripura State Electricity Corporation Limited (TSECL).
2. A selection committee will be constituted consisting of representatives from Govt. of Tripura and the Chairman cum Managing Director, TSECL and one expert from outside.

11. Selection procedure

- : Selection would be based on interview only. Application shall be invited by giving adequate publicity.

12. Other service conditions:

1. He would not be eligible for any pension from Government of Tripura or TSECL.
2. In all other matters his service conditions would be same as applicable to Tripura Civil Service Grade - I officers of Govt. of Tripura.

Dated, the 11/12/2019

To

The Managing Director,
Tripura State Electricity Corporation Ltd.
Bidhyut Bhavan, Banamalipur,
Agartala.

The Managing Director,
Tripura Power Generation Limited
Bidhyut Bhavan, Banamalipur,
Agartala

Sub:- Fixation of Revised Pay Scale/ Remuneration of Directors in the
TSECL and TPGL.

Sir,

With reference to the subject cited above this is to inform you that the Pay Scale/Remuneration for the post of Director (Technical), Director (Finance) of TSECL and Director (Technical) of TPGL have been fixed to the extend as indicated below:-

- i) In case of retired candidates, Rs.1,90,000/- (Rupees: One lakh Ninety thousand) only per month on consolidated basis without linkage of pension drawn from previous service, if any.
 - ii) In case of direct recruitment, Pay will be fixed at level-20 in the Pay Matrix as per TSCS(RP) Rules, 2018 plus other admissible allowance.
 - iii) In case of in-service candidate on deputation, pay will be fixed in next higher scale of parent organization with 3(three) advance increment in revised pay or Level-20 of TSCS(RP) Rules, 2018 as per his option.
2. This is issued with the concurrence of Finance Deptt. Vide their U.O.No.512/FIN(Estt -ii)/2019 dated 25/11/2019.
 3. This will take with immediate effect.

Yours faithfully

(S.R. Das)

Joint Secretary
Government of Tripura
Power Deptt.

Copy to :-

1. The P.S. to the Hon'ble Minister, Power etc. Deptt., Govt. of Tripura, Agartala
2. The Pr. Secretary, Power Deptt., Govt. of Tripura, Agartala.
3. The Dy. Secretary, Finance Deptt., General Branch, Govt. of Tripura.
4. Office Order Book.

o/c.